



Bipartisan, Bicameral Cyber Ready Workforce Act

*Introduced by Representatives Susie Lee (D-NV) and Brian Fitzpatrick (R-PA)
and Senators Jacky Rosen (D-NV) and Marsha Blackburn (R-TN)*

Why do we need this bill?

- The cybersecurity field continues to have a severe shortage in talent, with nearly 500,000 current job openings in the U.S. and over 4,300 openings in Nevada alone, according to CyberSeek — an interactive cybersecurity jobs heat map funded by the Department of Commerce's National Institute of Standards and Technology (NIST).
- This ongoing shortage presents a dangerous risk to our national security, disadvantages America's small businesses, and stunts Nevada's — and the nation's — economic growth.
- Cybersecurity is among the country's fastest growing occupations, outpacing the rate at which we are training Americans to be prepared to secure these jobs.
- A stronger cybersecurity workforce pipeline would ensure that American workers are prepared to take on the good-paying and vitally important jobs of today and tomorrow.

What would this bill do?

- Establish a dedicated grant program within the U.S. Department of Labor (DOL) specific to cybersecurity.
- Direct DOL to award grants to workforce intermediaries — such as businesses, colleges, non-profit organizations, and workforce development boards — to support the creation, implementation, and expansion of registered apprenticeship programs in cybersecurity.
- In addition to developing curricula and technical instruction, grant funding could also be used for marketing and recruitment — as well as to provide support services, including career counseling; mentorship; and assistance with transportation, housing, and childcare costs.
- Finally, to promote responsible stewardship and optimal use of grant funding, the bill would enable and encourage awardees to connect and collaborate with other workforce intermediaries — and coordinate resources with federal investments in the registered apprenticeship program — to:
 - Minimize the duplication of efforts;
 - Share best practices; and
 - Widely disseminate grant-funded training resources and materials.

Endorsements:

- Jobs for the Future
- ISACA
- Workforce Connections, Southern Nevada's Local Workforce Development Board

For more information or to cosponsor or endorse this bill, please contact Mark Coombs in Congresswoman Susie Lee's office at mark.coombs@mail.house.gov.